

Empowering Your Workforce Through Financial Wellbeing.

In today's dynamic economic landscape, businesses face a multitude of challenges, and their employees are no exception. As a leader, you understand the impact that financial concerns can have on your workforce's productivity, engagement, and overall wellbeing.

From managing student loans and tackling unexpected expenses to saving for a first home, supporting loved ones, and planning for retirement, personal finances have long been a perpetual concern for individuals.

Financial Stress: A Workplace Concern.

Recent years, particularly in the post-pandemic world, have intensified these challenges. Your employees now grapple with the harsh realities of a higher cost of living, uneven wage growth, escalating mortgage rates, and diminishing savings. These challenges don't remain confined to their personal lives; they ripple into the workplace, impacting productivity, engagement, and overall wellbeing.

A recent 2023 <u>Employee Wellness survey by PWC</u> revealed that financial stress is the foremost cause of employee anxiety. A remarkable 60% of full-time employees have felt the weight of financial stress. The repercussions extend to their work performance, with one in three employees acknowledging that financial concerns negatively affect their engagement and productivity.

Tailored Financial Support: A Multi-Dimensional Approach.

As a leader or HR Director, you recognise the importance of a financially well-informed and engaged workforce. You understand that a one-size-fits-all approach to financial wellness is no longer effective. You are looking for ways to tailor financial support to the unique needs and circumstances of your diverse workforce.

At Prestige Private Finance, we have developed comprehensive Financial Wellbeing Corporate Packages designed to address the specific needs of your employees. These packages provide your workforce with the knowledge, support, and guidance they need to make informed financial decisions, achieve their financial goals, and experience greater financial peace of mind.

Key Features of Our Financial Wellbeing Corporate Packages:

- <u>Personalised Mortgage Advice:</u> Our experienced mortgage brokers will provide your employees with tailored advice based on their individual circumstances, whether they are first-time buyers, investors, or looking to secure a buy-to-let, let-to-buy, or holiday home.
- <u>Financial Education Briefings:</u> We offer a series of financial education briefings designed to empower your employees with a deeper understanding of mortgages and associated strategies.
- <u>Access to a Wide Range of Mortgage Products:</u> We have access to a comprehensive range of mortgage products and solutions to meet the diverse needs of your employees, ensuring they find the right fit for their financial goals.
- <u>Dedicated Support Team</u>: Our dedicated support team is always available to answer your employees' questions and provide assistance, ensuring they feel supported throughout their mortgage journey.

Benefits of Our Financial Wellbeing Corporate Packages:

- <u>Reduced Financial Stress</u>: By providing your employees with the support they need to manage their finances, we can help reduce their financial stress and improve their overall well-being, leading to a more engaged and productive workforce.
- <u>Increased Productivity and Engagement:</u> Financially well-informed employees are more likely to be productive and engaged at work, contributing to a more efficient and successful organisation.
- <u>Enhanced Employee Satisfaction:</u> Our Financial Wellbeing Corporate Packages can help boost employee engagement, satisfaction, and retention, creating a positive and motivated work environment.

Partner with Prestige Private Finance for Financial Wellbeing in the Workplace. At Prestige Private Finance, we believe that financial wellbeing is an integral part of overall wellbeing and a key driver of employee success. By partnering with us, you can demonstrate your commitment to the financial wellbeing of your workforce, fostering a culture of financial literacy, reducing stress, and enhancing productivity and engagement.

<u>Contact us</u> today to learn more about our Financial Wellbeing Corporate Packages and how we can help you create a more financially secure and engaged workforce. Together, we can empower your employees to achieve their financial goals and contribute to the long-term success of your organisation.